

# Will Floyd

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Seasoned full-stack engineer and technical partner to product, design, and other stakeholders delivering elegant, right-sized solutions that customers love.

## SKILLS

**Languages and frameworks:** Ruby/Rails. JS/React, Vue, Typescript.

**Technical Leadership:** Mentorship. Release management. Cross-functional collaboration. Interviewing and hiring.

**Disciplines:** Agile. System design. User interface design. TDD.

★ Empathy. Humor. Linux.

## EXPERIENCE

### **Bandcamp** – *Software Engineer*

March 2022 – October 2023

- Vinyl Crowdfunding:** Owned a feature allowing musicians to upload master audio files and fill in necessary data for vinyl manufacturing, previously done manually by our vinyl service representatives. Used Knockout to implement a complex interface featuring drag-and-drop, custom form elements with validation, on-the-fly persistence, and spreadsheet export.  
Also built the back-end API, validating audio file quality and duration requirements and handling file storage in the cloud with AWS S3.
- Web Playlists:** Performed foundational work to introduce the concept of publishable, shareable playlists to the Bandcamp webapp. Wrote the RFC for a cache design for high-churn playlist data, incorporating feedback from stakeholders. Handled initial setup of microservice. Set up access control and feature flags. Implemented a responsive layout and several components using Vue and Typescript.

### **Coverhound** – *Senior Engineer/Tech Lead*

2015 – 2022

- In-house CRM:** Led a 3-person team building a custom CRM to eliminate Coverhound's dependency on Salesforce. Developed and released in 3 months, saving over \$100k/year in contract renewals.
- Insurance for Agents:** Led a 3-person team building a self-service portal for a large auto insurance company, integrating with our proprietary cyber insurance platform and third-party services for subscription management and payment processing.
- Re-arch:** Architected, designed, and implemented a major refactor of application configuration data and admin UI to unify four independent platforms into one application. Work included delicate migration of existing data.

## EXPERIENCE, continued

### **The Bold Italic** – *Web Developer*

2014 – 2015

- Full stack development on a custom CMS in Rails and JavaScript.

### **Flickerbox** – *Web Developer*

2014

- WordPress, Drupal, and other LAMP stack B2B marketing site development.

## EDUCATION

### **AppAcademy** – *November 2013 Cohort*

Full stack coding bootcamp

*References are available upon request.*